Department of the Treasure

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public.

u Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016 Open to Public

Inspection 07/01/16 , and ending 06/30/17For the 2016 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable: Address change THE BOTTOM LINE, INC. Doing business as 04-3351427 Name change Number and street (or P.O. box if mail is not delivered to street address) 617-524-8833 Initial return 50 MILK STREET, 11TH FLOOR Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated BOSTON MA 02109 12,314,405 **G** Gross receipts \$ Amended return Name and address of principal officer: **H(a)** Is this a group return for subordinates? Application pending GREGORY JOHNSON 50 MILK STREET, 11TH FLOOR H(b) Are all subordinates included? BOSTON MΑ 02109 If "No," attach a list. (see instructions X 501(c)(3) 501(c) ( 4947(a)(1) or 527 Tax-exempt status: WWW.BOTTOMLINE.ORG Website: U H(c) Group exemption number  ${f u}$ Year of formation: 1997 Association Form of organization: X Corporation Trust Other  ${f u}$ M State of legal domicile: Part I Summarv 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) ∞ಶ 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 198 5 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 Current Year 8 Contributions and grants (Part VIII, line 1h) 10,361,121 11,410,071 322,131 9 Program service revenue (Part VIII, line 2g) 555,525 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,587 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10,686,839 11,970,418 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 450,447 269,761 14 Benefits paid to or for members (Part IX, column (A), line 4) 6,903,826 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e)  ${\bf b}$  Total fundraising expenses (Part IX, column (D), line 25)  ${\bf u}$  ..... 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) ..... 2,552,413 2,803,974 9,906,686 11,646,639 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 780,153 323,779 **19** Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year 5 8,221,501 8,511,058 20 Total assets (Part X, line 16) 777,089 811,311 21 Total liabilities (Part X, line 26) ĕĕ 22 Net assets or fund balances. Subtract line 21 from line 20 7,410,190 7,733,969 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here GREGORY JOHNSON CEO (INTERIM) Type or print name and title Print/Type preparer's name Preparer's signature Check Paid BRUCE D. NORLING, CPA, P.C. 10/31/17 self-employed P01012704 Preparer NORLING CPA PC BRUCE D. 04-3147371 Firm's name Firm's EIN } **Use Only** 410 BOSTON POST RD STE 24 978-443-9114 SUDBURY, MA 01776 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	rt III		ement of Fock if Sched							y line	in this	Part	III						. X
1 S	•		the organization	on's missi															
2		•	tion undertake or 990-EZ?			rogram s		_									[	Yes	X No
	If "Yes," o	describe	e these new s	ervices o	n Schedu	ule O.													
3	Did the o services?	-	tion cease co	nducting,		_		_				_					[	Yes	X No
	If "Yes," o	describe	e these chang	es on Scl	hedule C	).													
4		-	ganization's pro on 501(c)(3) a	-						_									
			es, and reven													-,			
S C	ENIOR OLLEG	S TI	) (Expense YEAR 2 HROUGHO TUDENTS DEGREE	2017, OUT TI S SPRI	THE HE C EAD	OLLE ACROS	ANIZ GE Z SS 4	ATIC APPLI 0 CZ	ON SU CATI MPUS	JPPO ON SES,	RTED PROC AS	MOI ESS THE	ANI Y WC	THAN HE ORKE	1, LPE D T	200 D NE HEIR	CARLY	5,0	00
4b	(Code:		) (Expense	s \$			i	ncluding	grants of	of \$				) (	Revenu	e \$			)
4c	(Code:		) (Expense	s \$			i	ncluding	grants of	of \$				) (	Revenu	e \$			)
4d	Other pro	ogram s	services (Desc	ribe in So	chedule (	O.)													
	(Expense	-	(	. 30		uding gra	ants of	\$			)	(Reve	nue \$				)		
4e			ervice expens	es u		9,53	38,2	52			/	\	<del>V</del>				,		

Form 990 (2016) THE BOTTOM LINE, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			3,5
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	11a	х	
b	complete Schedule D, Part VI  Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	110	21	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	<u> </u>		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			l
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			<b>.</b>
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-7	v	
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10	х	
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	^	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		x
	If "Yes," complete Schedule G, Part III	19		

Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			l
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٦,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			3,5
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del>                                     </del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			v
<b>~</b> =	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			v
20	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	х	1
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Δ	

Pa	Statements Regarding Other IRS Filings and Tax Compliance	V				
	Check if Schedule O contains a response or note to any line in this Part	V			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	52		163	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		-			
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	 	 			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	198			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		•	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Didden and offer hear well at the circumstance of the control of t			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	ancial				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ${f u}$					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
	(FBAR).					
5a						X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ion?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	Э				
				6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
				6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	oods				
	and services provided to the payor?				X	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d_		7.		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co					X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra					X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization					X
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintainer		FOIII 1096-C?	7h		A
0	sponsoring organizations maintaining donor advised runds. Did a donor advised rund maintaining sponsoring organization have excess business holdings at any time during the year?	,		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		•			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	,	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	ı			
	the organization is licensed to issue qualified health plans					
С	Enter the amount of reserves on hand					
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
h	If "Voc " has it filed a Form 720 to report these payments? If "No " provide an explanation in Cabadyla	$^{\circ}$		1146		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

¥

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?					Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b					
а	The governing body?		_	8a	х	
b	Each committee with authority to act on behalf of the governing body?			8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
-	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter					
	· · · · · · · · · · · · · · · · · · ·			,	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			100		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			122		
·	describe in Cabadada O have this was done			12c	x	
13	Pildian and after Lance (flow) Palling and Salar			40	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			1.7		
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The count of all OFO. First the Production of a With			15a	х	
b	Other officers or key employees of the experiention			15b		х
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			135		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
IVa	with a tayable entity during the year?			16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			10a		- 21
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
				16b		
500	organization's exempt status with respect to such arrangements?			100	<u> </u>	
17 10	List the states with which a copy of this Form 990 is required to be filed <b>u IL,MA,NY</b> Section 6104 requires an expansion to make its Forms 1022 (or 1024 if applicable), 900, and 900 T (Section 5016).		nlu)			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c	)(3)5 0	i iiy <i>)</i>			
	available for public inspection. Indicate how you made these available. Check all that apply.  X Own website X Another's website X Upon request Other (explain in Schedule O)					
40	— ever (estimate estimate)	. حالت	and			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	JUIICY,	ariu			
20	financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records	u				
	REGORY JOHNSON 50 MILK STREET, 11TH FLOOR	a	<i>6</i> 1	7_58	0_0	121

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	•	relat	ed o	rgani	zatic	n cor	npe	nsated any current officer, of	director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for	bo off	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) KEVIN CONNOLLY	1									
CHA TD	1.00	x		x					_	0
CHAIR (2) JOHN BACHMAN	0.00	^		^				0	0	0
(2) 3 3121 21131221	1.00									
TREASURER	0.00	х		х				0	0	0
(3) ROBERT BALLARD										
	1.00									
DIRECTOR	0.00	X						0	0	0
(4) PAUL BUSBY	1 00									
	1.00	3,5								
DIRECTOR (5) BRAD COURI	0.00	X						0	0	0
(5) BICAD COURT	1.00									
DIRECTOR	0.00	х						0	0	0
(6) PAUL GARCIA										
	1.00									
DIRECTOR	0.00	Х						0	0	0
(7) LOUISA HOLLAND										
	1.00									
DIRECTOR	0.00	X						0	0	0
(8) MICHEL PAUL	1.00									
DIRECTOR	0.00	x						0	0	0
(9) PATTI SARIS	0.00	1								
(0) = = = = = = = = = = = = = = = = = = =	1.00									
DIRECTOR	0.00	Х						0	0	0
(10) DAVID TERRY										
	1.00									
DIRECTOR	0.00	X						0	0	0
(11) BARBARA THOMAS	1 22									
DTDTCMOD	1.00								_	
DIRECTOR	0.00	X						0	0	0

Column   C	Part VII	Section A. Officers	, Directors, Trus	stee	s, Ke	у Е	mplo	oyees	s, ar	nd Highest Compensated	Employees (continued)				
Source   S										1 1					
10.2 pt   10.2		rane and the	hours per			check	more			compensation	compensation from		amoun	t of	
residence of the company of the comp												c			
(12) MIKE VOLO  1,00  DIRECTOR  1,00  1,00  DIRECTOR  1,00  DI				의 교	l m	♀	<u>&amp;</u>	육,플	Fo		(W-2/1099-MISC)				
(12) MIKE VOLO  1,00  DIRECTOR  1,00  1,00  DIRECTOR  1,00  DI			organizations	direc	titutio	ficer	y em	ploye	rmer	(VV-2/1099-IVIIGC)			and rela	ated	
1.00			1	tor tr			ploye	com					organizat	tions	
1.00				ıstee	trustee		ee	pensa							
1,00   X	(12) M	TER VOLO						ed.							
CLERK & CEO	(12) M	IRE VOIC	1.00												
1.00	-		0.00	X						0	0				0
DIRECTOR	(13) H	AROLD WILDE	1 00												
(14) GREGORY JOHNSON 40.00 40.00 40.00 15,391 40.00 DEVELOPMENT OFFICER 0.00 X 162,586 0 7,278 (16) DAVID BORGAL 40.00 CHIEF PROG. OFFICER 0.00 X 141,213 0 13,675 (17) RUTH GENN 40.00 EXEC. DIRECTOR - NY 0.00 X 115,683 0 10,862 (18) CHRISTOPHER BROUGHTON 40.00 EXEC. DIRECTOR - II 0.00 X 113,927 0 10,862 (19) VIRGIL JONES JR. 40.00 CLERK & CEO 0.00 X 199,739 0 11,986 C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total runber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization to the 1at it "Yes." complete Schedule J for such individual and compensation from the organization and reliable organizations and reliable organization and reliable organizations from the organization from the 1at it revise." complete Schedule J for such individual and such such as a business address.    Name and business address.   Section B. Independent Contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of the transmission of the compensation from the organization from the organization of the such person of the compensation from the organization file to resort individual organization from the organization file (%) complete Schedule J for such individual organization or services    Name and business address   Section   Sect	DTRECTO	 R		x						0	0				0
(INTERIM) 0.00   X   171,952   0   15,391    (15) DENELLA JAMES   40.00   X   162,586   0   7,278    (16) DAVID BORGAL   40.00   X   141,213   0   13,675    (17) RUTH GERN   40.00   X   115,683   0   10,862    (18) CHRISTOPHER ROUGHTON   40.00   X   115,683   0   10,862    (18) CHRISTOPHER ROUGHTON   40.00   X   113,927   0   10,862    (19) VIRGIL JONES   JR.   40.00   X   195,939   0   11,986    (19) VIRGIL JONES   JR.   40.00   X   195,939   0   11,986    (19) Sub-total   40.00   70,054    (2) Total from continuation sheets to Part VII, Section A   1   10,054    (3) Id the organization ist and tic)   70,054    (4) For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization residence from the organization and other compensation from the organization residence of the transfer of the surface of the organization from the organizati	-														
(15) DENELLA JAMES  40.00  DEVELOPMENT OFFICER  0.00  X  162,586  0  7,278  40.00  CHIEF PROG. OFFICER  0.00  X  141,213  0  13,675  (17) RUTH GENN  40.00  EXEC. DIRECTOR - NY  0.00  X  115,683  0  10,862  (18) CHRISTOPHER BROUGHTON  40.00  EXEC. DIRECTOR - IL  0.00  X  113,927  0  10,862  (19) VIRGIL JONES JR.  40.00  CLERK & CBO  0.00  X  195,939  0  11,986  15 Sub-total  Total from continuation sheets to Part VII, Section A  U  10 Total from continuation sheets to Part VII, Section A  U  10 Total from the organization but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedulus I for such individual is not explain the 1s, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedulus I for such individual is not explain the 1s, is the sum of reportable compensation from the organization of reportable compensation from the organization is an approximation of reportable compensation from the organization is ax year.  Name and bohess address  TT CONSULTING  193,321  2 Total number of independent contractors (including but not limited to those listed above) who															
A 0.00				<u> </u>		X				171,952	0			15,	<u> 391</u>
DEVELOPMENT OFFICER 0.00   X   162,586   0   7,278	(15) D	ENELLA JAMES													
(16) DAVID BORGAL  40.00  CHIEF PROG. OFFICER  0.00  X  141,213  0  13,675  EXEC. DIRECTOR - NY  0.00  X  115,683  0  10,862  (18) CHRISTOPHER BROUGHTON  40.00  EXEC. DIRECTOR - IL  0.00  X  113,927  0  10,862  (19) VIRGIL JONES  40.00  CLERK & CBO  0.00  X  195,939  0  11,986  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total quarter of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Sec," complete Schedule J for such individual  1 Complete this table for your five highest compensation from the organization and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensation from any unrelated organization or individual for such person  1 T CONSULTING  2 Total number of independent contractors (including but not limited to hose listed above) who	DEVELOP	MENT OFFICER				x				162.586	0			7 .	278
CHIEF PROG. OFFICER 0.00 X 141,213 0 13,675  (17) RUTH GENN 40.00														- ,	
EXEC. DIRECTOR - NY 0.00 X 115,683 0 10,862  EXEC. DIRECTOR - NY 0.00 X 113,927 0 10,862  EXEC. DIRECTOR - IL 0.00 X 113,927 0 10,862  EXEC. DIRECTOR - IL 0.00 X 113,927 0 10,862  EXEC. DIRECTOR - IL 0.00 X 113,927 0 10,862  EXEC. DIRECTOR - IL 0.00 X 113,927 0 10,862  EXEC. DIRECTOR - IL 0.00 X 195,939 0 11,986  CLERK & CEO 0.00 X 195,939 0 11,986  Total from continuation sheets to Part VII, Section A U 901,300 70,054  Total from continuation sheets to Part VII, Section A U 901,300 70,054  Total from continuation sheets to Part VII, Section A U 901,300 70,054  Total form continuation sheets to Part VII, Section A U 901,300 70,054  Total or an interval of the organization of the organization u S 10,000 of reportable compensation from the organization u S 10,000 of reportable compensation is the section of the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual section in the 1, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual section in the 1, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such person 4 X X  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization or individual for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organizations from the organization. Section B. Independent Contrac															
EXEC. DIRECTOR - NY			0.00			Х				141,213	0			13,	<u> 575</u>
EXEC. DIRECTOR - NY	(17) R	UTH GENN	40.00												
(18) CHRISTOPHER BROUGHTON 40.00 X 113,927 0 10,862  (19) VIRGIL JONES JR. 40.00 X 195,939 0 11,986  1b Sub-total	EXEC. D		1			x				115.683	0			10 -	862
EXEC. DIRECTOR - II.   0.00   X   113,927   0   10,862    (19) VIRGIL JONES JR.   40.00   X   195,939   0   11,986    1b Sub-total   901,300   70,054    1c Total from continuation sheets to Part VII, Section A   u   901,300   70,054    1d Total (add lines 1b and 1c)   901,300   70,054    2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization used in the significant of the semiployee on line 1a? If "Yes," complete Schedule J for such individual   3   X    3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   3   X    4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? if "Yes," complete Schedule J for such individual   4   X    5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   5   X    Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (Compensation from the organization and person is tax year.  (Compensation from the organization or individual person is tax year.  (Compensation from the organization or individual person is tax year.  (Compensation from the organization or individual person is tax year.  (Compensation for mice organization or individual person is tax year.  (Compensation from the organization or individual person is tax year.  (Compensation for mice organization or individual person is tax year.  (Compensation for mice organization from the organization organization organization organization organization organization				1									-		
CLERK & CEO  O.00  X 195,939  0 11,986  1b Sub-total  Total from continuation sheets to Part VII, Section A  U 901,300  Total (add lines 1b and 1c)  Total (add l			40.00												
CLERK & CEO 0.00 X 195,939 0 111,986  1b Sub-total				<u> </u>		X				113,927	0			10,	862
CLERK & CEO	(19) V	IRGIL JONES													
1b Sub-total	CLERK &	CEO							x	195,939	0			11.	986
d Total (add lines 1b and 1c) u 901,300 70,054  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization u 6  Yes No  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A)  Name and business address  IT CONSULTING  1 193,321	-		•												
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reportable compensation from the organization <b>u</b> 5    Yes   No											22.222.6			70,	054
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.    Name and   A						iose	liste	d abo	ove)	who received more than \$1	00,000 of				
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.    Name and bisiness address   Description of services												Г		Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.    Name and business address   Description of services   Descri		,						•				- 1	3	х	
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Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) Name and business address  Description of services  TT CONSULTING  193,321  2 Total number of independent contractors (including but not limited to those listed above) who	5 Did an	ny person listed on line 1	a receive or accr	ue c	ompe	ensat	ion t	from	any	unrelated organization or in-	dividual		7		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) Name and business address  IT CONSULTING  193,321  2 Total number of independent contractors (including but not limited to those listed above) who	for ser	vices rendered to the organic	ganization? If "Ye	es," c	omp	lete 3	Sche	dule	J fo	r such person			5		X
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) Name and business address  Description of services  TOONSULTING  193,321  2 Total number of independent contractors (including but not limited to those listed above) who				naata	ad in	dono	ndo	ot 001	otroo	stare that received more than	n \$100,000 of				
Total number of independent contractors (including but not limited to those listed above) who		ensation from the organization	ation. Report con			•				year ending with or within	the organization's tax year.				
Total number of independent contractors (including but not limited to those listed above) who		Name and	(A) business address							Descrip	(B) tion of services		Co	(C) mpensat	ion
2 Total number of independent contractors (including but not limited to those listed above) who	501 PA	ARTNERS													
									]	IT CONSULTING				193	,321
received more than \$100,000 of componentian from the organization **										listed above) who					

					_,			01 00011117		i agc
Pa	rt V		ment of Reve		aine a	raenanca a	note to any line i	n this Part VIII		
		CHECK	ii Scriedule (	COIII	allis d	response of	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
လ လ	1a	Federated car	mpaigns	1a				revenue		512-514
ran		Membership of		1b						
e i		Fundraising e		1c	1	,436,502				
ar /		Related organ		1d						
iii.		Government grants		1e						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution and similar amounts	ns, gifts, grants, s not included above	1f		,973,569				
ontr nd (	_		ns included in lines 1a-	-1f: \$	·		11 410 071			
	h	Total. Add line	es 1a-1f		<u></u>		11,410,071			
an	2-					Busn. Code	555,525	EEE EOE		
Program Service Revenue	2a b	*	SERVICE REV				555,525	555,525		
ee										
ervi	c d									
n S	u									
grar	f		ram service rever							
Pro			es 2a-2f				555,525			
-	3		come (including o				333,323			
	•		ilar amounts)			I	4,822			4,822
	4		nvestment of tax				1,022			1,022
	5									
	,	rtoyanics	(i) Real			Personal				
	6a	Gross rents	() 1104		()	- Coornal				
						-				
	C	Rental inc. or (loss)				-				
	d		ome or (loss)			u				
	_	Gross amount from				i) Other				
		sales of assets	,,		(-	, , , , , , , , , , , , , , , , , , , ,				
	h	other than inventory Less: cost or other								
		basis & sales exps.								
	С	Gain or (loss)								
		, ,	oss)			u				
			om fundraising ever							
nue			1,436,							
ē		_	reported on line 1c)							
8			: 18			343,987				
Other Revenue	b		xpenses			343,987				
δ			r (loss) from fund		events					
			om gaming activitie	· · ·						
			: 19							
	b		xpenses							
			(loss) from gam		/ities	u				
	10a	Gross sales of	f inventory, less							
		returns and al	llowances	a						
	b	Less: cost of g	goods sold	p[						
			(loss) from sales		entory	u				
[		Mis	scellaneous Revenue			Busn. Code				
[	11a									
	b									
	С									
	d		nue			1 1				
		Total Add line	oc 11a_11d			- ,,				

11,970,418

555,525

12 Total revenue. See instructions. . .

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 ..... 269,761 269,761 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ..... Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees ..... 625,213 535,360 26,045 63,808 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 195,939 167,779 19,997 8,163 Other salaries and wages ..... 5,670,093 6,621,769 275,866 675,810 Pension plan accruals and contributions (include 10,745 73,892 58,195 4,952 section 401(k) and 403(b) employer contributions) 455,255 30,511 Other employee benefits ..... 358,545 66,199 9 473,201 40,267 Payroll taxes 600,836 87,368 Fees for services (non-employees): a Management ..... 52,260 34,165 11,158 6,937 Legal 32,710 21,384 6,984 4,342 c Accounting Professional fundraising services. See Part IV, line 17 Investment management fees ..... **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 397,999 233,147 23,588 141,264 16,584 200 74 16,310 12 Advertising and promotion 97,38148,628 18,369 30,384 13 Office expenses Information technology ..... 92,013 54,150 15,111 22,752 14 Royalties 15 1,049,514 804,660 94,020 150,834 16 Occupancy 57,928 73,443 131,532 161 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates ..... 21 Depreciation, depletion, and amortization 132,616 132,616 22 39,364 1,724 31,650 5,990 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 389,560 389,560 PROGRAM EXPENSES STAFF RECRUITMENT 113,797 15,076 11,497 87,224 80,489 66,083 3,224 11,182 STAFF TRAINING 54,167 42,862 1,964 9,341 TELECOMMUNICATIONS d 123,988 73,209 15,502 35,277 e All other expenses 9,538,252 1,519,207 11,646,639 589,180 25 Total functional expenses. Add lines 1 through 24e . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **u** following SOP 98-2 (ASC 958-720)

Balance Sheet

<u>P</u>	art >	Balance Sheet					
		Check if Schedule O contains a response or note	to any line i	n this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
		Out with the training			2,345,846		
	1	Cash—non-interest bearing					2,295,009
	2	Savings and temporary cash investments			1,857,120		1,050,880
	3	Pledges and grants receivable, net			3,359,080	3	4,152,675
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former o	,	tors,			
		trustees, key employees, and highest compensated em	iployees.			_	
	_	Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified per					
		4958(f)(1)), persons described in section 4958(c)(3)(B),					
		sponsoring organizations of section 501(c)(9) voluntary					
ets	l _	organizations (see instructions). Complete Part II of Sch				6	
Assets	7	Notes and loans receivable, net				7	
•	8	Inventories for sale or use			100 240	8	1/0 050
	9	Prepaid expenses and deferred charges	<sub>1</sub> <sub>T</sub>		108,340	9	148,858
	10a	Land, buildings, and equipment: cost or		1 110 963			
	١.	other basis. Complete Part VI of Schedule D	1 1	1,119,862 560,324	260 152	40.	EE0 E20
		Less: accumulated depreciation			260,153		559,538
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11			232,571	13	237,781
	14	Intangible assets		58,391		66,317	
	15	Other assets. See Part IV, line 11			8,221,501		8,511,058
	16	Total assets. Add lines 1 through 15 (must equal line 3		623,725		509,797	
	17	Accounts payable and accrued expenses			023,723		303,131
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities	<del> </del>		20		
	21	Escrow or custodial account liability. Complete Part IV of		٠ <del> </del>		21	
ies	22	Loans and other payables to current and former officers					
Liabilities		trustees, key employees, highest compensated employed				22	
Lia	23	disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated thir				23	
	24	Unsecured notes and loans payable to unrelated third p	u parties			24	
	25	Other liabilities (including federal income tax, payables				24	
	23	parties, and other liabilities not included on lines 17-24)					
		of Schedule D	•		187,586	25	267,292
	26	Total liabilities. Add lines 17 through 25			811,311	26	777,089
		Organizations that follow SFAS 117 (ASC 958), che			<u> </u>		7777005
S		complete lines 27 through 29, and lines 33 and 34.	on nord ca				
3	27	Unrestricted net assets			5,401,668	27	4.067.133
sala	28	Temporarily restricted net assets			2,008,522		4,067,133 3,666,836
힏	29					29	2,000,000
Fund Balances		Organizations that do not follow SFAS 117 (ASC 95	ere u and				
		complete lines 30 through 34.					
ets	30	Ossital atask as twent principal as assument founds			30		
Assets or	31	Paid-in or capital surplus, or land, building, or equipmer				31	
Net A	32	Retained earnings, endowment, accumulated income, of			32		
Ž	33		<u> </u>	7,410,190	-	7,733,969	
	34	Total liabilities and net assets/fund balances			8,221,501	34	8,511,058

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,9	70,	418
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,6	46,	639
3	Revenue less expenses. Subtract line 2 from line 1	3	3	323,	779
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,4	10,	190
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	7,7	33,	969
Pa	art XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	<u>Ш</u>
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<u> </u>	3b		

Form **990** (2016)

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Employer identification number

Open to Public Inspection

Name of the organization

THE BOTTOM LINE, INC. 04-3351427

P	art I	Reas	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instruction	IS.		
Γhe	orgai	nization is not a	a private foundation because	it is: (For lines 1 through 12, che	ck only o	ne box.)				
1		A church, cor	nvention of churches, or asso	ciation of churches described in	section	170(b)(1)(	A)(i).			
2		A school desc	cribed in section 170(b)(1)(A	A)(ii). (Attach Schedule E (Form	990 or 99	0-EZ).)				
3	П	A hospital or	a cooperative hospital service	e organization described in secti	ion 170(b	)(1)(A)(iii)				
4	П	A medical res	search organization operated	in conjunction with a hospital de-	scribed in	section	170(b)(1)(A)(iii). Enter the hosp	oital's name,		
		city, and state	e:							
5		An organization	on operated for the benefit of	a college or university owned or	operated	by a gove	ernmental unit described in			
		section 170(b)(1)(A)(iv). (Complete Part II.)								
6				vernmental unit described in sec	ction 170	(b)(1)(A)(\	/).			
7	X	0	on that normally receives a susection 170(b)(1)(A)(vi). (Co	ubstantial part of its support from properted Part II.)	a govern	mental un	it or from the general public			
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)								
9		•	•	ribed in <b>section 170(b)(1)(A)(ix</b> , agriculture (see instructions). En	•	•				
10		receipts from support from	activities related to its exempgross investment income and	more than 33 1/3% of its support functions—subject to certain exturnelated business taxable inco., 1975. See section 509(a)(2). (	ceptions, ome (less	and (2) no section 5°	o more than 33 1/3% of its			
11		An organization	on organized and operated ex	clusively to test for public safety	. See <b>sec</b>	tion 509(	(a)(4).			
12		An organization	on organized and operated ex	clusively for the benefit of, to pe	rform the	functions	of, or to carry out the purposes			
				ations described in section 509(a						
			-	at describes the type of supporting			•	lg.		
	а	the suppo	orted organization(s) the power	rated, supervised, or controlled be er to regularly appoint or elect a langular properties and another part IV, Sections A and	majority of	-	. ,			
	b		•	ervised or controlled in connection		cupporte	d organization(s) by baying			
	b			ng organization vested in the sar			• ,, ,			
			ion(s). You must complete	0 0	ролоо.		me. o. manage and cappened			
	С	Type III	functionally integrated. A si	upporting organization operated i ructions). You must complete P						
	d	Type III	non-functionally integrated	. A supporting organization opera	ated in co	nnection v	vith its supported organization(s	3)		
		that is no	t functionally integrated. The	organization generally must satis	sfy a distri	bution req	uirement and an attentiveness			
		requireme	ent (see instructions). You m	ust complete Part IV, Sections	A and D	, and Par	t V.			
	е	functional	lly integrated, or Type III non	ived a written determination from -functionally integrated supporting			Type I, Type II, Type III	_		
	f		nber of supported organizatio					L		
	g	Provide the fo	ollowing information about the	e supported organization(s).	1			T		
(		e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount o		
	OIÓ	ganization		(described on lines 1–10 above (see instructions))	-	ur governing ment?	support (see instructions)	other support ( instructions)		
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	,	,		
(A)										
(B)										
(C)										
(D)										
(E)										
Γota	ı									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,989,510	6,035,833	7,481,315	10,361,121	11,410,071	41,277,850
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,989,510	6,035,833	7,481,315	10,361,121	11,410,071	41,277,850
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						41,277,850
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) <b>u</b>	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4	5,989,510	6,035,833	7,481,315	10,361,121	11,410,071	41,277,850
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,593	510		3,587	4,822	10,512
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						41,288,362
12	Gross receipts from related activities, etc. (	see instructions)				12	555,525
13	First five years. If the Form 990 is for the	•		•	. , ,	•	_
_	organization, check this box and stop here	<u></u>					<u></u>
Sec	tion C. Computation of Public Su	<del></del>					
14	Public support percentage for 2016 (line 6,	column (f) divided b	y line 11, column (	(f))		14	99.97 %
15	Public support percentage from 2015 Scheo	dule A, Part II, line 1	14			15	99.95%
16a	33 1/3% support test—2016. If the organic						. ==
	box and stop here. The organization qualif	ies as a publicly su	pported organizatio	n			<b>x</b>
b	33 1/3% support test—2015. If the organic						
	this box and <b>stop here.</b> The organization q						▶ ∟
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meets				-		
	Part VI how the organization meets the "far organization						▶ □
b	10%-facts-and-circumstances test—201	-				ne	
	15 is 10% or more, and if the organization	meets the "facts-and	d-circumstances" te	est, check this box	and <b>stop here.</b>		
	Explain in Part VI how the organization me supported organization			-			<b>&gt;</b> [
18	<b>Private foundation.</b> If the organization did instructions	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
							·

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•			
Cale	ndar year (or fiscal year beginning in) u	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) u	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9	Amounts from line 6	(4)	(4, 2 2	(", "	(4,)	(3, 2 2	()
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop here	•		-	. ,		
Sec	etion C. Computation of Public S						
15	Public support percentage for 2016 (line 8,	<u> </u>		(f))		15	%
16	Public support percentage from 2015 Sche	dule A. Part III. line	15	('//		16	%
	tion D. Computation of Investme						,,
17	Investment income percentage for 2016 (li			column (f))		17	%
18	Investment income percentage from 2015	Schedule A, Part III	, line 17			18	%
19a	33 1/3% support tests—2016. If the orga	nization did not che	ck the box on line	14, and line 15 is m	ore than 33 1/3%,	and line	
	17 is not more than 33 1/3%, check this bo	ox and <b>stop here.</b> T	he organization qu	alifies as a publicly	supported organiza	ation	▶ ∟
b	33 1/3% support tests—2015. If the orga						
	line 18 is not more than 33 1/3%, check this		-				_
20	Private foundation. If the organization did	I not check a box or	n line 14, 19a, or 19	9b, check this box a	and see instructions		

Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	_		
	3с		
	4a		
	44		
	4b		
	4c		
	_		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	ΩL		
	9b		
	9с		
	10a		
	10b		
A (F	orm 99	0 or 990-	EZ) 2016

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No_
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No_
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No_
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	s).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizatio	ns					
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See							
instructions. All other Type III non-functionally integrated supporting organizations must of	complete S	Sections A through E.					
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year				
	_	(A) Thor rear	(optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or							
collection of gross income or for management, conservation, or							
maintenance of property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8						
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see							
instructions for short tax year or assets held for part of year):							
<b>a</b> Average monthly value of securities	1a						
<b>b</b> Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other							
factors (explain in detail in <b>Part VI</b> ):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3						
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,							
see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by .035.	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C - Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2 Enter 85% of line 1.	2						
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4 Enter greater of line 2 or line 3.	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to							
emergency temporary reduction (see instructions).	6						
7 Check here if the current year is the organization's first as a non-functionally integrated Ty		porting organization (see	•				
instructions).		. 3 3					

Schedule A (Form 990 or 990-EZ) 2016

Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organizat	ions (continued)	
Secti	ion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purposes	S		
2	Amounts paid to perform activity that directly furthers exempt purposes o	f supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of support			
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization	on is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
_10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
c	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

#### SCHEDULE C (Form 990 or 990-EZ)

#### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

**2016** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service u Complete if the organization is described below. u Attach to Form 990 or Form 990-EZ. u Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) organizations: Complete Part III.				
Name	e of organization			Employer ident	ification number
	THE BOTTOM LINE, INC	1 • •		04-33514	27
Pai	t I-A Complete if the organization is exem	pt under section 501(c)	or is a sectio	n 527 organizatio	n.
1	Provide a description of the organization's direct and indirect	political campaign activities in	Part IV. (see instru	ctions for	
	definition of "political campaign activities")				
2	Political campaign activity expenditures (see instructions)			u \$	
3	Volunteer hours for political campaign activities (see instruction	ions)			
Pai	t I-B Complete if the organization is exem				
1	Enter the amount of any excise tax incurred by the organization	on under section 4955		u \$	
2	Enter the amount of any excise tax incurred by organization	managers under section 4955		u \$	
3	If the organization incurred a section 4955 tax, did it file Form	4720 for this year?			Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.			<b>5044 MON</b>	
Pa	t I-C Complete if the organization is exem	pt under section 501(c)	, except secti	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization	for section 527 exempt function	n		
	activities			u\$	
2	Enter the amount of the filing organization's funds contributed	•			
				u\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter	here and on Form 1120-POL,			
	line 17b			u\$	
4	Did the filing organization file Form 1120-POL for this year?				Yes No
5	Enter the names, addresses and employer identification num	` ,	ŭ	· ·	
	organization made payments. For each organization listed, en	•	0 0		
	the amount of political contributions received that were promp			•	
	as a separate segregated fund or a political action committee		1		()
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate
					political organization. If none, enter -0
(1)					
(')					
(2)					
(-)					
(3)					
·-/					
(4)					
` '					
(5)					
. ,					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Sche	edule C (Form 990 or 990-EZ) 2016 <b>THE</b> I	BOTTOM LINE	, INC.		04-3351427	Page <b>2</b>
Pa	rt II-A Complete if the organiz	zation is exempt	under section 5	01(c)(3) and filed	Form 5768 (elect	ion under
	section 501(h)).					
Α	Check <b>u</b> if the filing organization	on belongs to an	affiliated group (ar	nd list in Part IV e	each affiliated group	member's
	name, address, EIN,	expenses, and s	hare of excess lob	obying expenditure	es).	
В	Check u if the filing organization	on checked box A	A and "limited cont	rol" provisions ap	ply.	
	Limits on Lo	bbying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts p	aid or incurred.)		rganization's totals	group totals
1a	a Total lobbying expenditures to influence pul	olic opinion (grass roo	ts lobbying)			
b	Total lobbying expenditures to influence a le	egislative body (direct	lobbying)			
c	Total lobbying expenditures (add lines 1a ar	nd 1b)				
c	d Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add line	es 1c and 1d)				
1	f Lobbying nontaxable amount. Enter the amount	ount from the following	g table in both			
	columns.					
	If the amount on line 1e, column (a) or (b) is:	The lobbying non	taxable amount is:			
	Not over \$500,000	20% of the amount	t on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15%	6 of the excess over \$500	0,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10%	6 of the excess over \$1,0	000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5%	of the excess over \$1,50	0,000.		
	Over \$17,000,000	\$1,000,000.				
Q	g Grassroots nontaxable amount (enter 25%	of line 1f)				
	<ul> <li>Subtract line 1g from line 1a. If zero or less,</li> </ul>					
i	i Subtract line 1f from line 1c. If zero or less,	enter -0-				
	j If there is an amount other than zero on eith	ner line 1h or line 1i, d	lid the organization file	Form 4720		
	reporting section 4911 tax for this year?					Yes No
		4-Year Averagi	ing Period Under s	ection 501(h)		
	(Some organizations that mad	_	_	• •	of the five columns	s below.
			nstructions for line			
		alabasinas Essacradita	During 4 Vacu	Averaging Desired		
	<u>L(</u>	obbying Expenditu	ures During 4-Year	Averaging Period		
	Calendar year (or fiscal year	(a) 2012	<b>(b)</b> 2044	(a) 201E	(4) 2016	(a) Total
	beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) Total
<b>2</b> a	a Lobbying nontaxable amount					
b	Lobbying ceiling amount					
	(150% of line 2a, column(e))					
c	Total lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016

**d** Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures

or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(6	a)		(b)	
escription of the lobbying activity.	Yes	No	A	mount	
During the year, did the filing organization attempt to influence foreign, national, state or local					
legislation, including any attempt to influence public opinion on a legislative matter or					
referendum, through the use of:					
a Volunteers?		X			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		Х			
d Mailings to members, legislators, or the public?		Х			
e Publications, or published or broadcast statements?		Х			
f Grants to other organizations for lobbying purposes?		Х			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Х			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			
i Other activities?	X				,00
j Total. Add lines 1c through 1i				24	,00
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), o	or sec	tion		
501(c)(6).					
			_	Ye	s N
1 Were substantially all (90% or more) dues received nondeductible by members?			<u> </u>		_
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			🚅	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prio				3	
2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior carry lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	on 501(c)(5), o	or sec	tion	<u> </u>	 \$
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	on 501(c)(5), o "No," OR (b)	or sec	tion	<u> </u>	 S
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	on 501(c)(5), o "No," OR (b)	or sec	tion	<u> </u>	<u> </u>
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members	on 501(c)(5), o "No," OR (b)	or sec	tion	<u> </u>	<b>S</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 501(c)(5), ( "No," OR (b)	or sec	tion	<u> </u>	<b>3</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	on 501(c)(5), ( "No," OR (b)	Part	tion	<u> </u>	<b>5</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 501(c)(5), ( "No," OR (b)	Part	tion	<u> </u>	<b>3</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	on 501(c)(5), ( "No," OR (b)	Part 1	tion	<u> </u>	<b>S</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	on 501(c)(5), ( "No," OR (b)	Part 1  2a 2b 2c	tion	<u> </u>	5
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	on 501(c)(5), ( "No," OR (b)	Part 1  2a 2b 2c	tion	<u> </u>	<b>S</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	on 501(c)(5), ( "No," OR (b)	Part 1  2a 2b 2c	tion	<u> </u>	<b>S</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	on 501(c)(5), (	Part   1   2a   2b   2c   3	tion	<u> </u>	<b>S</b>
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	on 501(c)(5), (	Part 1  2a 2b 2c 3	tion	<u> </u>	

Schedule	C (For	m 990 or 990-EZ) 2016	THE	BOTTOM	LINE,	INC.	04-3351427	Page <b>4</b>
Part	IV	Supplemental	Inform	ation (cont	inued)			
					,			
							 	• • • • • • • • • • • • • • • • • • • •
		• • • • • • • • • • • • • • • • • • • •					 	

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990. u Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number

T	HE BOTTOM LINE, INC.		04-3351427
Pa	rt I Organizations Maintaining Donor Advised Fund	ds or Other Similar Funds or A	
	Complete if the organization answered "Yes" on Fe		
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		_
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the	e assets held in donor advised	
٠	funds are the organization's property, subject to the organization's exclusi		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in wri		
٠	only for charitable purposes and not for the benefit of the donor or donor a	•	
	conferring impermissible private benefit?		☐ Yes ☐ No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" on Fe	orm 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all		
-	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impo	rtant land area
	Protection of natural habitat	Preservation of a certified historic	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserva	tion contribution in the form of a conservat	tion
_	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure include	ed in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06,		
_			2d
3	Number of conservation easements modified, transferred, released, exting		
•	tax year <b>u</b>	alones, or terminates by the enganization.	
4	Number of states where property subject to conservation easement is local	ated 11	
5	Does the organization have a written policy regarding the periodic monitor		
•	violations, and enforcement of the conservation easements it holds?	•	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v		
•	u	islanding, and officially good tallon base	e.ne dannig the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ons, and enforcing conservation easement	s during the year
•	u\$	one, and ornerening contest taken casement	o dailing the year
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)(i)	
-	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easement		
	balance sheet, and include, if applicable, the text of the footnote to the or	•	
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art, H		Similar Assets.
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to	to report in its revenue statement and bala	nce sheet
	works of art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherar	nce of
	public service, provide, in Part XIII, the text of the footnote to its financial	statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re-	eport in its revenue statement and balance	sheet
	works of art, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherar	nce of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		u \$
	(ii) Assets included in Form 990, Part X		u \$
2	If the organization received or held works of art, historical treasures, or other	ner similar assets for financial gain, provide	
	following amounts required to be reported under SFAS 116 (ASC 958) rel	•	
а	Revenue included on Form 990, Part VIII, line 1		u \$
b	Assets included in Form 990, Part X		

Pa	rt III Organizations Maintaining Co	llections of	Art, Historical T	reasures, or	Other Simila	ar As	sets (c	ontinu	ed)	
3	Using the organization's acquisition, accession, and collection items (check all that apply):	d other records,	check any of the follo	wing that are a s	ignificant use of	its				
а	Public exhibition	d $\square$	Loan or exchange p	rograms						
b	Scholarly research		Other							
C	Preservation for future generations	- 🗀								
4	Provide a description of the organization's collection	ns and explain h	now they further the c	organization's exe	mpt purpose in F	Part				
	XIII.	•	·	· ·						
5	During the year, did the organization solicit or rece	ive donations of	art, historical treasure	es, or other simila	ar				_	_
	assets to be sold to raise funds rather than to be n	naintained as pa	rt of the organization'	s collection?				Ye	s L	No
Pa	rt IV Escrow and Custodial Arrang	jements.								
	Complete if the organization and 990, Part X, line 21.	swered "Yes"	on Form 990, P	art IV, line 9,	or reported a	n am	ount on	Form		
1a	Is the organization an agent, trustee, custodian or	other intermedia	ry for contributions or	other assets not						
	included on Form 990, Part X?							Ye	s	No
b	If "Yes," explain the arrangement in Part XIII and $\boldsymbol{c}$	omplete the follo	wing table:							
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		_		_
	Did the organization include an amount on Form 99							Ye		No
	If "Yes," explain the arrangement in Part XIII. Chec	k here if the exp	lanation has been pro	ovided on Part XI	II		<u></u>	<u></u>		
Pa	rt V Endowment Funds.									
	Complete if the organization ans						— т			
		a) Current year	(b) Prior year	(c) Two years	back (d) Th	ree years	back	(e) Four	years	back
	Beginning of year balance						$\longrightarrow$			
	Contributions						$\longrightarrow$			
С	Net investment earnings, gains, and									
	losses						$\longrightarrow$			
	Grants or scholarships						$\longrightarrow$			
е	Other expenditures for facilities and									
_	programs						$\longrightarrow$			
	Administrative expenses						$\longrightarrow$			
g	End of year balance									
2	Provide the estimated percentage of the current ye		(line 1g, column (a)) I	neld as:						
	Board designated or quasi-endowment <b>u</b>	%								
	Permanent endowment u %	24								
С	Temporarily restricted endowment <b>u</b>									
_	The percentages on lines 2a, 2b, and 2c should ec									
За	Are there endowment funds not in the possession	of the organization	on that are held and	administered for t	he			ſ		
	organization by:							0-0	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations	Para Lagrana de Car						3a(ii)		
_	If "Yes" on line 3a(ii), are the related organizations							3b		
4 Pa	Describe in Part XIII the intended uses of the orga rt VI Land. Buildings, and Equipme		ment funds.							
Pa	3-, - 1-1		on Form 000 D	ort IV/ line 11/	. Coo Form	000	Dort V	lina 10	`	
	Complete if the organization ans	(a) Cost or other b		or other basis	(c) Accumulate		Tail A,	(d) Book		
	Description of property	(investment)	1 ''	of other basis	depreciation	u		(u) book	value	
	Land	(councill)	(0	,	305.00101011		+			
	Land						+			
D	Buildings			418,863	03	,582	+		25	282
	Leasehold improvements			700,999	466					<u> 252</u> 256
	Equipment			, 00 , 333	700	,,,,,	+		<i>,</i>	200
	Other	Form 990 Part X	Column (B) line 10	c.)		ι	,	51	59.	538
	5 - ( (-) Oqua	,	. ,,	,						

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on F	Form 990 Part IV line	11h Soo Form 900 Pr	ort V line 12
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)	(b) Book value	Cost or end-of-year	
(4) =			Cook of this of you	ii manot valuo
	derivatives			
•	d equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) <b>u</b>			
Part VIII	Investments—Program Related.	I		
i dit viii	Complete if the organization answered "Yes" on F	Form 000 Part IV line	11c Soo Form 000 Pr	ort Y lino 13
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-yea	
			Cost of end-of-year	i market value
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) <b>u</b>			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on F	Form 990. Part IV. line	11d. See Form 990. Pa	art X. line 15.
	(a) Description			(b) Book value
(1)	(-) - 300 г. р. г.			(4) 2001 10100
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.		,	
	Complete if the organization answered "Yes" on F	Form 990. Part IV. line	11e or 11f. See Form	990. Part X.
	line 25.	o 000, . a,		500, 1 0.171,
		(b) Rook value		
1. (1) Fordered i	(a) Description of liability	(b) Book value		
	income taxes	267 202		
	RED RENT	267,292		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

267,292

**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 25.) **u** 

Schedule D (Form 990) 2016

Pa	art XI	Reconciliation of Revenue per Audited Financial Statement Complete if the organization answered "Yes" on Form Statement Complete if the organization answered "Yes" on Form Statement Complete if the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization answered "Yes" on Form Statement Complete in the organization and the organizatio		122		
1	Total rev	anua gaine and other current ner cudited financial etatements			1	11,970,418
2		included on line 1 but not on Form 990, Part VIII, line 12:			•	
a		alized gains (losses) on investments	2a			
b	Donated	services and use of facilities	2b		1	
C	Recoveri	es of prior year grants	2c			
d	Other (D	escribe in Part XIII.)	2d			
е		2a through 2d			2e	
3	Subtract	line 2e from line 1			3	11,970,418
4		included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investme	nt expenses not included on Form 990, Part VIII, line 7b	4a			
b		escribe in Part XIII.)				
С	Add lines	s <b>4a</b> and <b>4b</b>			4c	
5	Total rev	enue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	11,970,418
Pa	art XII	Reconciliation of Expenses per Audited Financial S			eturn.	
	<b>.</b>	Complete if the organization answered "Yes" on Form 9	990, Part IV, line	e 12a.		11 646 630
1					1	11,646,639
2		included on line 1 but not on Form 990, Part IX, line 25:	ا ۔ ا			
a		services and use of facilities			-	
b		ır adjustments			-	
۲ C		SSES			-	
d		escribe in Part XIII.)			2e	
е 3	Subtract	s 2a through 2d			3	11,646,639
4		line 2e from line 1 included on Form 990, Part IX, line 25, but not on line 1:				11/010/005
a						
-	IIIVCOUIIC	nt expenses not included on Form 990. Part VIII. line 7h	4a			
b		nt expenses not included on Form 990, Part VIII, line 7b				
b c	Other (De	escribe in Part XIII.)	4b		4c	
ь с 5	Other (De	escribe in Part XIII.) s <b>4a</b> and <b>4b</b>	4b		4c 5	11,646,639
с 5	Other (De Add lines Total exp	escribe in Part XIII.)	4b			11,646,639
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  9 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  Scriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5	11,646,639
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.) s 4a and 4b senses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information.	art IV, lines 1b and 2	b; Part V, line 4; Part X	5	11,646,639
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  9 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  Scriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	
5 Pa	Other (Do Add lines Total expart XIII de the des	escribe in Part XIII.)  5 4a and 4b  5 enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  5 criptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2	b; Part V, line 4; Part X	5 (, line	

Schedule D (Fe	orm 990) 2016	THE BOTTOM	LINE,	INC.	04-3351427	Page <b>5</b>
Part XIII	Supplementa	THE BOTTOM I Information (c	ontinued)			
		·				
• • • • • • • • • • • • • • • • • • • •					 	
• • • • • • • • • • • • • • • • • • • •					 	

#### **SCHEDULE G** (Form 990 or 990-EZ)

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**u** Attach to Form 990 or Form 990-EZ.

**U** Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

THE BOTTOM LINE				04-33514	
<b>Part I</b> Fundraising Activities. Comp Form 990-EZ filers are not requ			ed "Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization raised funds thr	ough any of the following a	ctivities. Ch	eck all that apply.		_
a X Mail solicitations	e X Solicitation	_	-		
b X Internet and email solicitations	f Solicitation	of governm	ent grants		
c Phone solicitations	g X Special fund	draising eve	ents		
d In-person solicitations					
2a Did the organization have a written or oral agreer or key employees listed in Form 990, Part VII) or	nent with any individual (indentity in connection with pr	cluding offic rofessional f	ers, directors, trustees, fundraising services?		Yes X No
b If "Yes," list the 10 highest paid individuals or enti compensated at least \$5,000 by the organization.	ties (fundraisers) pursuant t		nts under which the fur	ndraiser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund- raiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes No			
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
Fotal	L	<u> </u>			
List all states in which the organization is registered registration or licensing.  ILLINOIS, MASSACHUSETTS, N	ed or licensed to solicit conf	tributions or	has been notified it is	exempt from	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts g	reater than \$5,000.			
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total accepts
ø)			BOSTON EVENT (event type)	OTHER EVENTS (event type)	5 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	805,693	493,624	481,172	1,780,489
		Less: Contributions	575,602	437,003	423,897	1,436,502
	3	Gross income (line 1 minus line 2)	230,091	56,621	57,275	343,987
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses	230,091	56,621	57,275	343,987
	10	Direct expense summary.	Add lines 4 through 9 in column (d)			343,987
			otract line 10 from line 3, column (d) plete if the organization answ			nd more
	art		n Form 990-EZ, line 6a.	vered Tes OffTofff 990, Fa	art IV, line 19, or reporte	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes % No	
	7	Direct expense summary.	Add lines 2 through 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summ	ary. Subtract line 7 from line 1, colu	mn (d)	<b>&gt;</b>	
	ls t	ter the state(s) in which the the organization licensed to 'No," explain:	organization conducts gaming activ conduct gaming activities in each of	vities: f these states?		Yes No
			gaming licenses revoked, suspende			

Sche	edule G (Form 990 or 990-EZ) 2016 THE BOTTOM LINE, INC. 04-335	1427	7		Page	<b>3</b>
11	Does the organization conduct gaming activities with nonmembers?			Yes		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity					
	formed to administer charitable gaming?			Yes	Ш	No
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility	13a			•	%
b	An outside facility	13b			•	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and					
	records:					
	Name <b>u</b>					
	Address <b>u</b>					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes		No
h	revenue?  If "Yes," enter the amount of gaming revenue received by the organization <b>u</b> \$ and the		Ш	163	Ш	INC
b						
_	amount of gaming revenue retained by the third party <b>u</b> \$					
·	in res, enter hame and address of the time party.					
	Name 11					
	Name <b>u</b>			•		
	Address u					
16	Gaming manager information:					
	Name <b>u</b>					
	Gaming manager compensation <b>u</b> \$					
	Description of services provided ${f u}$					
	Director/officer Employee Independent contractor					
	Marchael But Total					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			Vaa	$\Box$	NI.
<b>L</b>	retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or		Ш	Yes	Ш	No
D						
Par	spent in the organization's own exempt activities during the tax year <b>u</b> \$ <b>rt IV Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) an	<del>۱</del> (۸).	and			_
ı aı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inform					
	See instructions	alloi i.				
						_
						• • •
						• • •
						• • •
						• • •
						• • •
						• • •

# SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2016

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 .

Name of the organization THE BOTTOM LINE, IN	īC.						Employer identification number 04-3351427
Part I General Information on Grants and							
Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistance.     Describe in Part IV the organization's procedures for monit Part II Grants and Other Assistance to Do	e?oring the use of gr	ant funds in	the United States.				
990, Part IV, line 21, for any recipient							
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistan	'' '
(1)							
•••••							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government or							
3 Enter total number of other organizations listed in the line 1	table						u

	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
	recipients	cash grant	noncash assistance	FMV, appraisal, other)	
1 SCHOLARSHIPS	157	269,761			
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information.	Provide the information re	quired in Part I, line 2	; Part III, column (b)	; and any other additional in	nformation.
PART I, LINE 2 - PROCEDUR	RES FOR MONITORI	NG THE USE OF	GRANT FUNDS		
THE ORGANIZATION MONITORS	S SCHOLARSHIPS I	N TWO WAYS: F	OR THAT PORT	ION	
INTENDED TO PAY TUITION,	CHECKS ARE EITH	ER DIRECTLY M	ADE OUT TO T	HE SCHOOL,	
INTENDED TO PAY TUITION, OR A FOLLOW-UP INQUIRY IS					
	S MADE TO THE SO	HOOL TO DETER	MINE THAT TH	E FUNDS	
OR A FOLLOW-UP INQUIRY IS	S MADE TO THE SO	HOOL TO DETER	MINE THAT TH	E FUNDS N-TUITION	
OR A FOLLOW-UP INQUIRY IS	S MADE TO THE SO	HOOL TO DETER	MINE THAT TH	E FUNDS N-TUITION	
OR A FOLLOW-UP INQUIRY IS	S MADE TO THE SO	HOOL TO DETER	MINE THAT TH	E FUNDS N-TUITION	
OR A FOLLOW-UP INQUIRY IS	S MADE TO THE SO	HOOL TO DETER	MINE THAT TH	E FUNDS N-TUITION	
OR A FOLLOW-UP INQUIRY IS	S MADE TO THE SO	HOOL TO DETER	MINE THAT TH	E FUNDS N-TUITION	

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

ulnformation about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 04-3351427

	THE BOTTOM LINE, INC.		04-3351427		
Pa	rt I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the	e following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any re	elevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal u	se		
	Travel for companions	Payments for business use of personal resider	nce		
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as, maid, chauffeur, c	hef)		
h	If any of the boxes on line 1a are checked, did the organization folic	ow a written policy regarding payment			
b	or reimbursement or provision of all of the expenses described above	. , , , , ,			
	·	•	1b		
	explain				
2	Did the organization require substantiation prior to reimbursing or al	llowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Directors				
			2		
	1a?		·····		
3	Indicate which, if any, of the following the filing organization used to	establish the compensation of the			
Ŭ	organization's CEO/Executive Director. Check all that apply. Do not	•			
	related organization to establish compensation of the CEO/Executive	•			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	X Form 990 of other organizations	4	ittee		
	rom coc or oner organizations	7 pproval by the board of compensation comm			
4	During the year, did any person listed on Form 990, Part VII, Section	n A. line 1a. with respect to the filing			
	organization or a related organization:	g			
а	Receive a severance payment or change-of-control payment?		4a		х
b	Participate in, or receive payment from, a supplemental nonqualified				х
С	Participate in, or receive payment from, an equity-based compensa		A.		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applica				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the				
	compensation contingent on the revenues of:				
а	The organization?		5a		Х
b	Any related organization?				Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the	organization pay or accrue any			
	compensation contingent on the net earnings of:				
а	The organization?		6a		X
b	Any related organization?		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the	e organization provide any pontived			
•	payments not described on lines 5 and 6? If "Yes," describe in Part	, ,	7		x
8	Were any amounts reported on Form 990, Part VII, paid or accrued			+	T
J	to the initial contract exception described in Regulations section 53.				
	in Dard III		8		x
	in Part III				
9	If "Yes" on line 8, did the organization also follow the rebuttable pre	esumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-M	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
GREGORY JOHNSON	(i)	149,452	22,500	C	5,256	10,135	187,343	0
1 CEO (INTERIM)	(ii)	0	0	C	0	0	0	0
DENELLA JAMES	(i)	133,111	29,475	C	4,283	2,995	169,864	0
2 DEVELOPMENT OFFICER	(ii)	0	0	C	0	0	0	0
DAVID BORGAL	(i)	125,283	15,930	C	3,540	10,135	154,888	0
3 CHIEF PROG. OFFICER	(ii)	0	0	C	0	0	0	0
VIRGIL JONES JR.	(i)	167,039	28,900	C	0	11,986	207,925	0
4 CLERK & CEO	(ii)	0	0	C	0	0	0	0
	(i)	•						
5	(ii)							
	(i)	•						
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)	•						
12	(ii)							
	(i)	•						
13	(ii)							
	(i)	•						
14	(ii)							
	(i)	•			<u> </u>			
15	(ii)							
	(i)	•			<u> </u>			
16	(ii)							

Part III Su	ippiementai informa	ation				
Provide the infole for any additional states of the contract o	ormation, explanation, al information.	or descriptions required	for Part I, lines 1a, 1b,	3, 4a, 4b, 4c, 5a, 5b, 6a	a, 6b, 7, and 8, and for Part	II. Also complete this part
•						

#### SCHEDULE O

(Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2016

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ.

u Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

04-3351427

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

BOTTOM LINE WAS FOUNDED IN 1997 TO HELP LOW INCOME FIRST GENERATION

STUDENTS GET IN TO COLLEGE, GRADUATE FROM COLLEGE, AND GO FAR IN LIFE. WE

ACCOMPLISH THIS MISSION BY PROVIDING ONE-ON-ONE COMPREHENSIVE SUPPORT

DURING THE APPLICATION PROCESS AND FOR UP TO SIX YEARS IN COLLEGE.

FORM 990 - ORGANIZATION'S MISSION

THE BOTTOM LINE, INC.

BOTTOM LINE WAS FOUNDED IN 1997 TO HELP LOW INCOME, FIRST GENERATION

STUDENTS GET INTO COLLEGE, GRADUATE FROM COLLEGE, AND GO FAR IN LIFE. WE

ACCOMPLISH THIS MISSION BY PROVIDING ONE-ON-ONE COMPREHENSIVE SUPPORT

DURING THE COLLEGE APPLICATION PROCESS AND FOR UP TO SIX YEARS IN COLLEGE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 MANAGEMENT, THEN THE BOARD OF DIRECTORS, REVIEWS FORM 990 BEFORE IT IS SIGNED AND FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE ORGANIZATION REQUIRES THE BOARD MEMBERS TO FILL OUT FORMS, AT LEAST

ANNUALLY, DISCLOSING ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
BOTTOM LINE'S EXECUTIVE COMMITTEE SERVES AS THE COMPENSATION COMMITTEE. ON
AN ANNUAL BASIS, THE COMMITTEE PERFORMS AN INDUSTRY SALARY REVIEW FROM
PUBLICLY AVAILABLE FORM 990 INFORMATION RETURNS. THE COMMITTEE MEETS AND
REVIEWS THE CEO'S PERFORMANCE AND DETERMINES APPROPRIATE SALARY.

SCHEDULE G Fundraising Other Events					
(Form 990 or				2016	
990-EZ)	For calendar year 2016, or tax year beginning	<b>07/01/16</b> , and ending	06/30/17		

Name Employer Identification Number

I	HE BOTTOM LI	NE, INC.			04-3351427
		(a) Other event  NY GO FAR EVENT (event type)	(b) Other event	(c) Other event	(d) Total other events (add col. (a) through col. (c))
Revenue	1 Gross receipts	481,172			481,172
	<ul><li>2 Less: Charitable contributions</li><li>3 Gross income</li></ul>	423,897			423,897
	(line 1 minus line 2) 4 Cash prizes	57,275			57,275
	5 Noncash prizes				
Expenses	6 Rent/facility costs				
Direct Expe	7 Food/beverages				
Ω	<ul><li>8 Entertainment</li><li>9 Other expenses</li></ul>	57,275			57,275